

NO GIRLS
NO GLORY
foundation



NO GIRLS NO GLORY foundation Policy Plan According to ANBI requirements 2025–2028

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NO GIRLS NO GLORY foundation The power of boxing to change lives!

1. Mission and Vision

Mission

The NO GIRLS NO GLORY foundation is committed to supporting vulnerable girls worldwide through boxing. Boxing is more than a sport: it is a means to develop resilience, discipline, self-confidence, and both physical and mental strength.

The foundation aims to:

- a. support girls and young women in vulnerable situations worldwide through boxing;
- b. promote resilience, discipline, self-confidence, and resistance;
- c. support local initiatives and projects that offer boxing training and facilities;
- d. contribute to a sustainable, strong generation of girls and young women;
- e. contribute to a world where girls can use boxing as a means of self-development, safety, and empowerment.

Vision

We believe in a world where every girl, regardless of her background, culture, or financial situation, has access to boxing as a means of self-development, safety, and self-confidence.

2. Activities and Projects

Our approach combines sports and care, so that every girl receives the support she needs to thrive:

— Sports & Equipment

We supply boxing gloves, punching bags, protective equipment, and other sports equipment to local boxing gyms and community projects.

— Essential Needs

We provide clothing, school supplies, and hygiene products to remove practical barriers.

— Mental Health & Wellbeing

We support programs that promote mental strength and emotional well-being, because true empowerment starts from within.



Projects 2025–2027:

- Gloves over Guns (Jamaica): a “Sport for Development” program that supports young people in violence-prone neighborhoods through boxing, mentoring, and education.
- Local Boxing Gyms (India): structural support to local boxing gyms, providing equipment and support for young female athletes.

3. Governance and Organizational Structure

The foundation is a non-profit organization based in the Netherlands and is governed in accordance with the articles of association as laid down in the notarial deed of incorporation.

Board:

- Ingeborg van der Vorst (Netherlands) – Chair
- Shiwani Singh (India) – Secretary
- Michelle Jones (Jamaica) – Treasurer

The board jointly determines strategy and policy and monitors compliance with ANBI regulations. In addition, an advisory board is being established, consisting of (international) members who will contribute strategic insight and oversight. Our subsidiaries also actively contribute, each with their own expertise in international law, communications, and media. The board is unpaid and makes decisions collectively, with collective support for all strategic choices.

Ambassadors:

— Sunniva Hofstad (Norway)

Sunniva is a Norwegian top boxer known for her technical style, mental strength, and her commitment to women in sports. She has represented Norway at several international tournaments, including the European Championships, and is considered one of Scandinavia’s most influential female boxers.

Besides her athletic achievements, she is actively committed to equal opportunities in sports and speaks openly about the power of boxing for personal development and mental resilience in young women. Her collaboration with NO GIRLS NO GLORY foundation reflects her belief that sports empower girls not only in the ring, but also outside of it. She has a good chance of qualifying for the Olympic Games in LA28 (with medal prospects), making her a perfect ambassador for the coming years.

— Patricia Mbata (Nigeria)

Patricia is a Nigerian boxer who excels through her perseverance. She grew up in Lagos and found boxing both an outlet and a path to independence. As a national champion and Nigerian representative at international competitions, she is a role model for young African athletes.

Patricia uses her fame to raise awareness for gender equality, education, and sport as a means of building self-confidence. As an ambassador for NO GIRLS NO GLORY foundation, she supports local initiatives that teach girls to push boundaries and make their voices heard through boxing.

These top female athletes embody the foundation’s mission and values and inspire girls worldwide to fight — inside and outside the ring.

4. Remuneration Policy

Board members and volunteers receive no compensation for their work. They can only claim expenses directly related to the performance of their duties. The foundation works largely on a voluntary basis to keep administrative costs to a minimum.

5. Fundraising and Expenditure

The foundation raises funds through:

- private and corporate donations;
- funds (National Fund for Sports);
- fundraising events;
- in-kind contributions (such as sports equipment).

Expenditure:

- purchase and distribution of sports equipment, clothing, and hygiene products;
- support of local projects (such as in India and Jamaica);
- collaboration with Boxercise (train-the-trainer program);
- awareness-raising and communication campaigns.

Financial resources are used directly for the foundation's objectives as much as possible. Overhead and administrative costs are limited to what is strictly necessary.

6. Financial Policy and Annual Budget

The foundation strives for maximum impact with minimal costs. An annual budget is drawn up in which the available resources are allocated among projects and activities.

Main points of expenditure:

- Purchase and distribution of materials;
- Project development (India, Jamaica, and other regions);
- Awareness-raising and communication.

The annual accounts and activity report are published annually on the website, in accordance with ANBI transparency requirements.

Annual Budget 2026/2027

(All amounts in euros)

Category	Amount (€)	Explanation
Income		
Donations (private & corporate)	20.000	Private donations, companies, crowdfunding
Sponsorship & partnerships	12.000	Sports brands, funds, and private partners
In-kind contributions	5.000	Donated boxing gloves, clothing, and equipment
Fundraising events	5.000	Benefit drinks, auction, sporting event
Total income	42.000	
Expenditures		
Equipment & distribution	10.000	Purchase of boxing gloves, protective equipment, shipping
Project support (India & Jamaica)	12.000	Local coordination, trainer compensation, facility maintenance
Awareness & communication	2.000	Website, social media, visual content, Printing
Volunteers & logistics	4.000	Travel expenses, transportation, local collaborations
Administration & compliance	2.000	Accounting, notary, ANBI requirements
Financial reserve (15%)	6.000	Continuity buffer according to policy
Total expenses	36.000	

Expected positive balance: approximately € 6,000. Will be added to the reserve.

Multi-Year Budget 2025–2028

(All amounts in euros. Growing scenario based on increasing visibility and partnerships)

Category	2025/26	2026/27	2027/28	Explanation
Income				
Donations	18.000	25.000	30.000	Growth through community building & online campaigns
Sponsorships & partnerships	12.000	20.000	25.000	New collaborations with sports brands & funds
In-kind contributions	5.000	7.000	8.000	Increase in equipment contributions
Fundraising & events	7.000	10.000	12.000	Annual benefit event growing in size
Total income	42.000	62.000	75.000	

Expenditures

Materials & distribution	10.000	12.000	14.000	Scaling up to more projects
Project support (India, Jamaica + new regions)	12.000	20.000	25.000	Addition of projects in Africa and the Middle East
Communication & awareness	6.000	8.000	10.000	Professionalization of campaign & PR
Volunteers & logistics	4.000	6.000	8.000	Increased local collaboration & transport
Administration & compliance	2.000	3.000	3.500	Annual accounts, audits & website management
Financial reserve (15%)	6.000	9.000	11.000	Maintaining a healthy buffer
Total expenditures	40.000	58.000	71.500	

Expected annual surplus: € 2,000 – € 3,500. This will be added to the continuity reserve for future projects and unforeseen costs.

Summary at a Glance

Year	Income	Expenditures	Results	Comments
2025/2026	€ 42.000	€ 40.000	+ € 2.000	Start-up phase, 2 active projects
2026/2027	€ 62.000	€ 58.000	+ € 4.000	Expansion to 3 regions
2027/2028	€ 75.000	€ 71.500	+ € 3.500	Professionalization & structural partners

Explanation

- Core principle: at least 85% of all resources go directly to the mission (material aid, projects, training).
- Overhead <10% is strictly monitored (accounting, website, legal obligations).
- In-kind contributions (such as boxing gloves and sportswear) are valued at realistic market value.
- Reserve policy: 15% of the budget is reserved annually for continuity, as required by the policy plan.

8. Risk Analysis and Continuity

Risks:

- Lower fundraising revenues than expected.
- Logistical challenges with international distribution.

Control:

- Diversifying income sources.
- Building a network of volunteers and ambassadors.
- Collaborating with local organizations and embassies for logistics.

Continuity:

- Maintaining a financial reserve of at least 15% of annual expenses.
- Annual evaluation and adjustment of strategy and budget.
- Multi-year planning to ensure sustainable project continuation.

In addition, the foundation ensures administrative continuity by timely planning for board succession and documenting knowledge transfer.

9. Communication and Transparency

The foundation attaches great importance to openness and visibility. Transparency is guaranteed by:

- Publishing policy plans, annual reports, and financial statements on www.nogirlsnoglory.org (The foundation will publish its annual reports and financial statements starting in the 2026 financial year, as 2025 marks the start-up phase.);
- Using social media and e-newsletters to share progress and impact;
- Collaborating with partners and sponsors on a transparent basis.

10. Future Plans 2025–2028

In the coming years, the foundation will focus on:

- Initiating projects in India and Jamaica;
- Expanding projects to Africa and the Middle East;
- Strengthening structural collaborations with international boxing federations and sports organizations;
- Promoting gender equality in sports and society;
- Developing visual communication (infographics, communication materials) to clarify impact;



- The foundation strives for sustainable growth and annually evaluates the impact and effectiveness of its projects.

11. Background and Inspiration

Date of establishment: June 26, 2025

Founders: Ingeborg van der Vorst, Michelle Jones, and Shiwani Singh

We, Michelle Jones, Shiwani Singh, and Ingeborg van der Vorst, are mothers of daughters who grew up with freedom, self-confidence, and opportunities. What they take for granted remains out of reach for millions of girls worldwide.

Inspired by the many journeys I, Ingeborg, have made with my husband Boris van der Vorst, president of World Boxing, and by the historic equality between men and women at the 2028 Olympic Games, I felt the desire to give something back.

With the NO GIRLS NO GLORY foundation, we want to support girls worldwide by providing sports equipment, strengthening local initiatives, and promoting the values of boxing — resilience, discipline, and strength — physically, mentally, and socially.

Because when a girl is given the opportunity to reach her full potential, she changes not only her own life but also the world around her.

'When girls rise, the world rises with them.'

